

Environmental Policy Statement

Purpose

Kordia is committed to protecting and respecting the environment wherever we operate. This policy statement serves to ensure we will work to continually improve our performance through 5 key areas:

- Sustainable procurement: making smart procurement choices.
- Reduce carbon emissions: pursuing energy and fuel efficiency.
- Build resilience: to strengthen our infrastructure and operations to adapt to environmental and climate related change.
- Environmental stewardship: to use a Kaitiakitanga (guardianship) approach to the use of our environment and our managed sites.
- Reduce, Recycle Reuse: to ensure materials are recovered, repurposed, or recycled at the end of their life.

Scope

This policy applies to all Kordia Group businesses and their employees, contractors, consultants, and other third parties acting on behalf of Kordia to deliver product and services to our customers. Our certification to ISO 14001 Environment Management applies to the Kordia New Zealand Headquarters site at Victoria Street, Auckland.

Statements

We are committed to continually improving our environmental performance in the delivery of our services by setting objectives, measuring progress, and communicating results.

Kordia's commitment includes:

- Minimising our impact on the environment and ensuring compliance with environmental legislation.
- Using and promoting pollution prevention in everything we do.
- Evaluating and managing aspects and impacts of our work that may potentially harm the environment.
- Developing and maintaining site and project operational plans (as applicable) to address environmental risks.
- Promptly reporting and managing all events that impact or have the potential to impact our environmental performance.
- Providing adequate resources and support to ensure that environmental objectives are achieved.
- Ensuring all team members, including management, understand their responsibilities within their day-to-day work and act within our company values to prevent harm to the environment.
- Monitoring and assessing the environmental impact of our operations throughout the supply chain.

Exemptions

All Kordia sites, offices, and operational bases are required to fully implement the environmental controls, processes, and behaviours set out in this policy and the supporting Management System. These expectations apply across the entire business, regardless of our certification scope.

While our formal Environmental Management System's certification (meeting ISO 14001) currently applies only to the Head Office at Victoria Street, Auckland, our commitment to responsible environmental practice is organisation-wide. Every location plays a critical role in meeting our environmental responsibilities and demonstrating the standards we expect as a unified business.

Review

This policy statement and associated procedures will be reviewed annually.



Neil Livingston
Kordia Group CEO

Approved on: [Date]	Approved by: Board	Next approval on: [Date]
Version: 10.0	Policy Sponsor: EGM Field Solutions	Policy Author: GM Quality Safety Wellbeing